

EMPLOYEE FIRST: ANGIE CAIN, DIRECTOR OF NURSING



In high school, Angie's first job was as a restaurant server at Harwood Place. After graduation, she attended MATC, earning a CNA certificate, and began work as a nursing assistant at the Lutheran Home in 2008.

Angie went on to earn a Bachelor of Science and a Master of Science in Nursing from Concordia University. Over the course of her career, Angie has served as a nursing assistant, registered nurse and nursing supervisor. In 2017 she was promoted to the top job at the Lutheran Home, director of nursing.

The Lutheran Home Foundation assisted Angie with her tuition costs through our employee scholarship program that encourages continuing education and career development.

"The Foundation and the scholarship I received helped me to launch my nursing career. The financial assistance helped me to continue my education and to keep my goals on track. It was really transformational for me and for my career!"

OUR MISSION

The Lutheran Home Foundation is a nonprofit organization that raises, stewards and distributes funds to sustain and advance the Christian mission of the Lutheran Home & Harwood Place. The Lutheran Home & Harwood Place are dedicated to serving older adults and enriching the lives of those we touch by providing compassionate and loving care.

"[Jesus said] And the King will answer them, 'Truly, I say to you, as you did it to one of the least of these my brothers, you did it to me.'" - Matthew 25:40



LUTHERAN HOME & HARWOOD PLACE

7500 West North Avenue
Wauwatosa, Wisconsin 53213
414-258-6170

8220 Harwood Avenue
Wauwatosa, Wisconsin 53213
414-256-6800

www.thelutheranhome.org



DONOR IMPACT REPORT 2021



LUTHERAN HOME
Foundation

Dear <Name>,

Thank you for choosing the Lutheran Home and Harwood Place to be part of your lives. Your acts of kindness fill our residents and employees with love, hope and encouragement.

We want to be here for you, just as much as you have been here for us. Please reach out when you need a break especially if you are providing spiritual, emotional, or medical care for a family member. We know how hard it is.

We send love and prayers to our donors and friends who have lost family members this year. We are proud of being a part of their lives and are forever changed because of them. Thank you for the collective \$20,000 in memorial tribute gifts received in their honor. These acts of kindness, especially in difficult times, are truly special to us.

As we closed 2021, we celebrated getting back to programs. The Adult Day Services opened providing respite to family members caring for loved ones. Elaine's Hope is full of hustle and bustle with music programs and family visits. Community dining and group outings resumed at Harwood Place, too!

We hope to see you this year. Please reach out anytime. And, again, thank you for the many times you lifted us up in prayer. We are most grateful.

Many blessings -



Kathy

Kathy Covers
President & CEO
Lutheran Home & Harwood Place



Bridgette

Bridgette Frommell
Executive Director
Lutheran Home Foundation

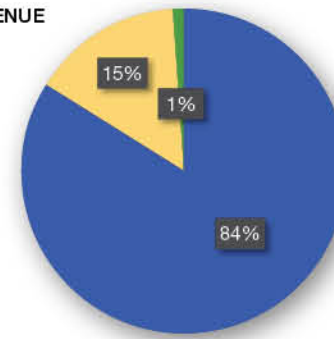
RESIDENT FIRST: VIRGINIA R.

At 96 years young, Virginia has seen a lot. She was married to Ralph, a pharmacist, for 45 years. In retirement, she volunteered at the Lutheran Home helping residents get to their medical and rehab appointments. After Ralph passed, the upkeep at her home became too much, and Virginia decided to move to the Lutheran Home in 2010. "The best part of living here is that the staff makes it feel like home. They are always there to help. I also enjoy the art programs which keep me challenging myself."

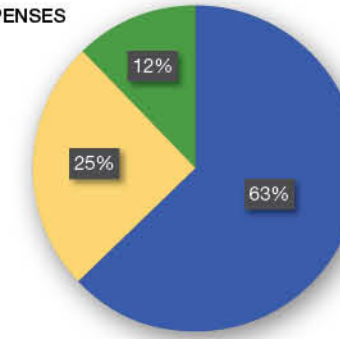


Virginia and Pastor Derek

LLS REVENUE



LLS EXPENSES



LLS REVENUE (LutheranLivingServices)

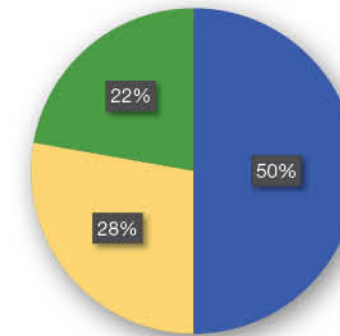
	Lutheran Home	Harwood Place	Total
Resident Income	\$ 21,993,459	\$ 7,138,234	\$ 29,131,693
Other Operating Income	3,568,515	1,741,954	5,310,469
Contributions & Pledges	302,275	3,409	305,684
Total revenue	25,864,249	8,883,597	34,747,846

LLS EXPENSES (LutheranLivingServices)

	Lutheran Home	Harwood Place	Total
Salaries & Benefits	\$ 18,843,424	\$ 3,418,964	\$ 22,262,388
Services, Supplies, Other	6,350,517	2,543,236	8,893,753
Interest & Depreciation	2,115,540	2,053,307	4,168,847
Total expenses	27,309,481	8,015,507	35,324,988

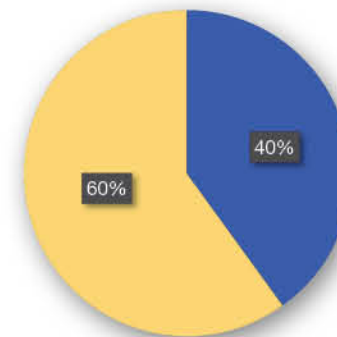
COMBINED BALANCE SHEET

	Total
Lutheran Home	\$ 32,526,623
Harwood Place	17,919,656
Lutheran Home Foundation	14,610,235
Total	65,056,514



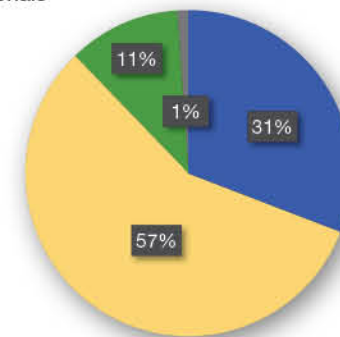
LUTHERAN HOME FOUNDATION DONOR SOURCES

- Churches, Corporations and Foundation
- Individuals



LUTHERAN HOME FOUNDATION DONOR ENGAGEMENT

- Mission and Program Operations
- Pledge Payments
- Legacy
- Memorials



THE IMPACT OF YOUR DONATION:



\$27,000

\$50 gift cards
for 540 staff members



\$31,000

in employee scholarships.
A 27% increase from
2020



30

new adjustable height
beds for Elaine's Hope
residents



\$5.5 MILLION

in unreimbursed charity
care. More than 70% of
Lutheran Home residents
receive support